

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER [NW4292E]

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Dr D T George (DA) to ask the Minister of Finance:

(a) How many employees of (i) the National Treasury and (ii) any of its entities who are on level 11 salary scale and above have been suspended with full pay (aa) in the 2009-10 financial year and (bb) during the period 1 April 2010 up to the latest specified date for which information is available and (b) what is the total amount of money that was paid by the National Treasury in respect of these salaries?

NW4292E

REPLY:

The following table and annexures provide the information required. Every effort is made to limit the period of suspension and expedite disciplinary processes. In some instances the suspended employee filibusters in an effort to delay disciplinary processes.

Department	(aa)	(bb)	(b)
(i) National Treasury	None	None	Falls away

(ii) Entities	(aa)	(bb)	(b)
Accounting Standards Board	None	None	Falls away
Cooperative Banks Development Agency	None	None	Falls away
Development Bank of Southern Africa	6	1	See attached Annexure A
Financial Intelligence Centre	None	1	See attached Annexure B

(ii) Entities	(aa)	(bb)	(b)
Financial Services Board	None	None	Falls away
Government Employees Pension Fund	None	None	Falls away
Independent Regulatory Board for Auditors	None	None	Falls away
Land and Agricultural Bank of South Africa	3	1	See attached Annexure C
Pension Fund Adjudicator	1	None	See attached Annexure D
Ombud for Financial Service Providers	None	None	Falls away
Public Investment Corporation	3	3	See attached Annexure E
South African Revenue Service	11	6	See attached Annexure F
South African Special Risk Insurance Association	None	2	See attached Annexure G

ANNEXURE A

(ii) DEVELOPMENT BANK OF SOUTHERN AFRICA (DBSA)

(aa) 6 employees were suspended in the 2009-10 financial year

(bb) 1 employee was suspended in the period 1 April 2010 up to latest specified date

(b) Total remuneration paid by the DBSA during the period of the suspension is R 3,521,604

ANNEXURE B

(ii) FINANCIAL INTELLIGENCE CENTRE (FIC)

(bb) 1 employee was suspended in the period 1 April 2010 up to latest specified date

(b) Total remuneration paid by the FIC during the period of the suspension is R 604 117

ANNEXURE C

(ii) LAND AND AGRICULTURAL BANK OF SOUTH AFRICA (LAND BANK)

- (aa) 3 employees were suspended in the 2009-10 financial year
 - (bb) 1 employee was suspended during the period 1 April 2010 up to the latest specified date
- (b) No money was paid by National Treasury. However, the following figures pertain to the entity, Land and Agricultural Development Bank of SA and comprise salaries paid during the suspension periods which range between 3 and 4 months:
- 2009/2010 salaries – R445 796.64
 - 2010/2011 salaries – R259 200.00

(Please also refer to attached spreadsheet)

ANNEXURE D:

(ii) OFFICE OF THE PENSION FUND ADJUDICATOR

(aa) 1 employee was suspended in the 2009-10 financial year

(b) Amount paid (not by National Treasury) was R91 760 .38

ANNEXURE E

(ii) PUBLIC INVESTMENT CORPORATION LIMITED (PIC)

(aa) 3 employees were suspended in 2009-10

(bb) 3 employees were suspended in 1 April 2010 up the latest specified date

(b) The total cost paid by the PIC amounted to R276 889,41

ANNEXURE F

(ii) SOUTH AFRICA REVENUE SERVICE (SARS)

SARS was established in terms of the SARS Act, no 34 of 1997 as an organ of state within the public administration, but as an institution outside of the public service. The salary scales within SARS do not align to those in the public service. The information that SARS provides herein is made on what we believe are the equivalent of level 11 and above in the public service.

It should be noted that suspensions in SARS are effected in terms of the provisions of the SARS Disciplinary Code and Procedure and the SARS Suspension Policy. In terms of these provisions, suspension with full pay is a precautionary measure that does not constitute a finding of guilt regarding any allegation/s which may be levelled against SARS employees. Suspension with full pay is also not a disciplinary sanction.

Suspension with full pay will only be imposed under the following circumstances:

- if the employee is alleged to have committed an offence that is of a serious nature;
- to stabilise the work environment in order to conduct a proper investigation into the allegation/s levelled against the employee/s, and to avoid the potential tampering with evidence and/or interference with the investigation;
- to minimise any risk and/or potential damage to SARS property and/or danger to the wellbeing of other SARS employees during an investigation;
- to protect and secure witnesses and to avoid interference or intimidation of witnesses during the course of the investigation.

In terms of the SARS Disciplinary Code and Procedure and the SARS Suspension Policy, the period of suspension with full pay may not exceed thirty (30) working days. In the event that an extension of this period is needed given the nature of the alleged misconduct and the extent of the investigation, it requires the approval of the Commissioner of SARS. A critical factor in this regard is the capacity for investigation which is an area which SARS is working to improve.

(aa) + (b) [suspensions with pay during financial year 2009/10]

Employees suspended for a period of 30 days or less

SARS Level	Number of SARS employees suspended	Amount paid by SARS during period of suspension
Grade 6 (Team Leaders / Junior Managers)	2	R 27,703.79
Grade 7 (Managers)		
Grades 8 and 9 (Senior Managers, Executives, Chief Officers)	1	R 51,487.26
TOTAL	3	R 79,191.05

Employees suspended for a period longer than the 30-day period

SARS Level	Number of SARS employees suspended	Amount paid by SARS during period of suspension
Grade 6 (Team Leaders / Junior Managers)	4	R 465,559.61
Grade 7 (Managers)	3	R 464,304.12
Grades 8 and 9 (Senior Managers, Executives, Chief Officers)	1	R 559,699.47
TOTAL	8	R 1,489,563.20

(bb) + (b) [suspensions with pay during current financial year to 31/10/2010]

Employees suspended for a period of 30 days or less

SARS Level	Number of SARS employees suspended	Amount paid by SARS during period of suspension
Grade 6 (Team Leaders / Junior Managers)	1	R 8,549.44
Grade 7 (Managers)		
Grades 8 and 9 (Senior Managers, Executives, Chief Officers)		
TOTAL	1	R 8,549.44

Employees suspended for a period longer than the 30-day period

SARS Level	Number of SARS employees suspended	Amount paid by SARS during period of suspension
Grade 6 (Team Leaders / Junior Managers)	3	R 491,332.71
Grade 7 (Managers)	1	R 150,860.35
Grades 8 and 9 (Senior Managers, Executives, Chief Officers)	1	R 267,183.38
TOTAL	5	R 909,376.44

* Of the number of suspensions above, 3 of the suspensions are still ongoing

ANNEXURE G

- (ii) SOUTH AFRICAN SPECIAL RISK INSURANCE ASSOCIATION (SASRIA)
 - (bb) 2 employees were suspended in the period 1 April 2010 to date. (Suspended from 27 April 2010 to 31 August 2010 and resigned during September 2010)
- (b) Total salaries paid during suspension period: R 941,656 (Nine hundred and forty one thousand six hundred and fifty six rand)